

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA



*Tuesday, October 22, 2019  
7:30 p.m. - Board Meeting*

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

Success is not final, failure is not fatal; it is the courage to continue that counts.

- Winston Churchill

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, October 22, 2019  
7:30 pm Meeting

I. CALL TO ORDER – Bob Birkemeier, President

II. ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Brad Clark)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. School Calendars

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Retirement / Resignation – 2019-2020 SY**

- Rodney Gertsen, Teacher, resignation for the purpose of retirement, effective end of 2019-2020 school year. 7.111

**b. Certified Employment – 2019-2020 SY**

- Elaine Luchini, Tutor (Home Instruction), 5 hrs./week maximum, \$20/hour, effective September 30, 2019

**c. Certified Supplemental Employment – 2019-2020 SY**

- Carrie Ellington, Tutor (LEP), a maximum of 39 hours, \$20/hour, effective October 9, 2019
- Bobby Hall, Tutor (Home Instruction), 5 hrs./week maximum, \$20/hour, effective October 1, 2019
- Aaron Markley, Basketball-Girls-Asst-JV, Level 2, 14%, \$5,064

**d. Certified Substitute Employment – 2019-2020 SY**

- Certified Substitutes approved by the Allen County Superintendents 7.1141

**2. Certified Fall Field Placements & Student Teachers– 2019-2020 SY**

**a. Rhodes State College**

- Cole Barnes– Observation (Elementary)
- Alyssa Geckle – Observation (Elementary)
- Ayreeayah Muniz – Observation (Elementary)
- Nicolette Wuest – Observation (Elementary)
- Kaitlin Thurmond– Observation (Elementary)

**3. Certified Spring Field Placements & Student Teachers– 2019-2020 SY**

**a. Bluffton University**

- Megan Hill – Student Teaching (Middle School)
- Danielle Ray– Student Teaching (Elementary)

4. **Classified Staff**

a. **Classified Leave - 2019-2020 SY**

- Erika Lewis, Custodian, beginning October 27, 2019 through December 9, 2019, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Sydney Renner, Secretary, 12 weeks beginning approximately December 25, 2019, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Melissa Vandemark, Executive Administrative Assistant, intermittently beginning September 16, 2019, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Julie Walsh, Bus Driver, leave of absence, beginning August 26, 2019 through January 15, 2020

b. **Classified Substitute Employment – 2019-2020 SY**

- Classified Substitutes (Teacher’s Aide \$15.48/hr. and Library Assistants \$15.33/hr.) approved by the Allen County Superintendents

7.1241

5. **Outside Employment– 2019-2020 SY**

- Rick Deppe, Wrestling-Head, Level 0, 10%, \$3,617
- Brent Farley, Basketball-Boys-Asst-JV, Level 2, 14%, \$5,064
- Zacharie Jones, Swimming-Asst-Varsity., Level 1, 3.50%, \$1,266
- Rick Kennedy, Wrestling-Asst., Level 2, 8%, \$2,894
- Logan Rex, Swimming-Head, Level 0, 6%, \$2,170
- Morgan Zellmann, Cheerleading-MS (Winter), Level 1, 2%, \$723

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Regular Board Meeting September 17, 2019 8.111

**B. Financial Reports**

1. Financial Summary Report 8.211  
2. Investment Report 8.221  
3. Appropriation Increases and Decreases 8.231  
4. Appropriation Modifications 8.241  
5. Appropriation Account Summary 8.251  
6. Revenue Account Summary 8.261  
7. Bill List 8.271  
8. Fund to Fund Transfers 8.281

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Health Insurance Rates

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2020 as follows:

- MDHP - \$698.18/month single; \$1,730.60/month family (9.8% increase)
- HDHP - \$620.78/month single; \$1,539.48/month family (9.8% increase)
- Dental - \$102.64/month single or family (6.1% increase)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Variable hour employee contributions

- MDHP \$384.18/month single; \$1,030.60/month family
- HDHP \$270.78/month single; \$839.48/month family

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

B. Items for Discussion

- Bus Purchase Plan

\*No action required

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. LEP Consortium

Approval to join the Limited English Proficient (LEP) Consortium for the 2019-2020 SY, with a Title III allocation of \$1,717.50

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Allen County Board of DD**

Approve contract between Bath Local Schools and Allen County Board of Developmental Disabilities to provide an aide to our student, effective for the 2019-2020 school year.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Board Policies**

- |   |         |
|---|---------|
| 1. EEA – Student Transportation Services                      | 10.311  |
| 2. EFG – Student Wellness Program                             | 10.321  |
| 3. GBK – No Tobacco Use on District Property by Staff Members | 10.331  |
| 4. IGBE – Remedial Instruction (Intervention Services)        | 10.341  |
| 5. IKE – Promotion and Retention of Students                  | 10.351  |
| 6. IKF – Graduation Requirements                              | 10.361  |
| 7. IKF-E – Graduation Requirements (Removal)                  |         |
| 8. IKF-R – Graduation Requirements (Removal)                  |         |
| 9. JEDA – Truancy   | 10.391  |
| 10. JFCG – Tobacco Use by Students                            | 10.3101 |
| 11. JGD – Student Suspension                                  | 10.3111 |
| 12. JGE – Student Expulsion                                   | 10.321  |
| 13. KGC – No Tobacco Use on District Property                 | 10.3131 |

**\*1<sup>st</sup> Reading – No Action Required**

**D. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**E. Payment in Lieu of Transportation**

The Superintendent of Bath Local Schools recommends that the board of education adopt the following resolution:

**WHEREAS** the student(s) identified on the attached list have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

**RESOLVED** that the Bath Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

10.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**F. Ohio Schools Council Resolution**

The Superintendent of Bath Local Schools recommends that the board of education adopt the following resolution:

**WHEREAS**, the Bath Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the laws of the State of Ohio; and

**WHEREAS**, the Bath Board of Education has reviewed the Agreement and Bylaws of the Ohio Schools Council and agrees to abide by them;

**NOW, THEREFORE, BE IT RESOLVED**, that the Bath Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee.

10.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2019–2020 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS**

**1. Transportation Report**

11.111

**2. Food Service Report**

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. \_\_\_\_\_

XIV. EXECUTIVE SESSION

A. **As permitted by Section 121.22(G)(5) of the Ohio Revised Code, to consider matters requested to be kept confidential by federal law or regulations or state statutes.**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, November 19 2019, at 7:30 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_